



Consequence Ladder

* Phase behaviours are not an exhaustive list

Verbal reminder & reinforcing expectations linked to the 4Rs

Phase 1 Behaviours C1 - C2 - 1 point

- Uniform, chewing, lack of equipment/kit
- No home learning
- Emphatic swearing
- Poor effort and engagement
- Low level disruption

Phase 2 Behaviours C3 (30 minute detention) - 3 points

- Repeated phase 1 behaviours, continued defiance
- Late to school
- Lesson truancy

Phase 3 Behaviours C4 Referral (60 minute detention) - 5 points

- Continued failure to follow teacher instructions after final warning and take up time given
- One off, serious incident

Phase 4 Behaviours

Immediately removed from lesson & taken to referral room
Student placed in reflection for multiple days or Fixed Term Exclusion. SLT to decide if any further actions are necessary. **If you are found in possession of a weapon, drugs or drug paraphernalia then it is extremely likely that you will be permanently excluded.**

- Refusal to respond to actions taken so far
- Dangerous/violent behaviour
- Offensive language
- Harmful sexual behaviour
- Balcony offence or vandalism