



26<sup>th</sup> January 2023

Dear Parents/Carers

### Strike action

You may be aware from media coverage that The National Education Union (NEU) have declared strike action, which will take place on the following dates:

- Wednesday, 1<sup>st</sup> February 2023
- Wednesday, 1<sup>st</sup> March 2023
- Wednesday, 15<sup>th</sup> March 2023
- Thursday, 16<sup>th</sup> March 2023

The strike relates to a national dispute between the Trade Union and the government, it is not related to any issues at our school.

Some staff within the school are members of this union and therefore the school is likely to be affected by the strike action. Staff are not compelled to tell us if they intend to strike nor are they required to set cover work. However, we are working with our school representatives to manage the situation as best we can.

We have undertaken a risk assessment for the school to ensure the safety and wellbeing of our pupils. **The trust and I feel it necessary to remain open to children in years 11, 12 and 13.**

Please note we are unaware of the of the specific numbers of staff who may be joining picket lines on strike days, but minimising disruption to our pupils who attend the school on those days remains our priority.

Apologies for the inconvenience this will cause, however it is hoped that a clear decision will enable you to make plans ahead of the disruption expected.

Details regarding free school meals will be shared with parents later this week.

In these circumstances, remote learning is provided for children not attending school that day.

If there are any developments at a national level, and if strike action is averted in schools this will be notified through our usual school communication channels.

It is with regret that I must inform you of these circumstances and I thank you for your continued engagement with myself and the senior leadership team during this national strike action.

Please be assured the wellbeing and safety of our students/children remain our priority.

Yours sincerely,

Ana Neofitou  
Headteacher